

# National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: OVERALL

## Submitted Institute Data for NIRF'2021'

Institute Name: Fr. Agnel College of Arts & Commerce Pilar [IR-O-C-30863]

### Sanctioned (Approved) Intake

| Academic Year           | 2019-20 | 2018-19 | 2017-18 | 2016-17 | 2015-16 | 2014-15 |
|-------------------------|---------|---------|---------|---------|---------|---------|
| UG [3 Years Program(s)] | 340     | 340     | 340     | -       | -       | -       |

### Total Actual Student Strength (Program(s) Offered by Your Institution)

| (All programs of all years) | No. of Male Students | No. of Female Students | Total Students | Within State (Including male & female) | Outside State (Including male & female) | Outside Country (Including male & female) | Economically Backward (Including male & female) | Socially Challenged (SC+ST+OBC Including male & female) | No. of students receiving full tuition fee reimbursement from the State and Central Government | No. of students receiving full tuition fee reimbursement from Institution Funds | No. of students receiving full tuition fee reimbursement from the Private Bodies | No. of students who are not receiving full tuition fee reimbursement |
|-----------------------------|----------------------|------------------------|----------------|----------------------------------------|-----------------------------------------|-------------------------------------------|-------------------------------------------------|---------------------------------------------------------|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------|----------------------------------------------------------------------|
| UG [3 Years Program(s)]     | 316                  | 504                    | 820            | 791                                    | 23                                      | 6                                         | 506                                             | 267                                                     | 244                                                                                            | 19                                                                              | 2                                                                                | 508                                                                  |

### Placement & Higher Studies

#### UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

| Academic Year | No. of first year students intake in the year | No. of first year students admitted in the year | Academic Year | No. of students admitted through Lateral entry | Academic Year | No. of students graduating in minimum stipulated time | No. of students placed | Median salary of placed graduates(Amount in Rs.) | No. of students selected for Higher Studies |
|---------------|-----------------------------------------------|-------------------------------------------------|---------------|------------------------------------------------|---------------|-------------------------------------------------------|------------------------|--------------------------------------------------|---------------------------------------------|
| 2015-16       | 340                                           | 285                                             | 2016-17       | 1                                              | 2017-18       | 175                                                   | 33                     | 120000(One lakh twenty thousand)                 | 32                                          |
| 2016-17       | 340                                           | 319                                             | 2017-18       | 2                                              | 2018-19       | 151                                                   | 19                     | 120000(One lakh twenty thousand)                 | 28                                          |
| 2017-18       | 340                                           | 340                                             | 2018-19       | 4                                              | 2019-20       | 197                                                   | 18                     | 120000(One lakh twenty thousand)                 | 44                                          |

### Ph.D Student Details

| Ph.D (Student pursuing doctoral program till 2019-20 Students admitted in the academic year 2020-21 should not be entered here.) |  |         |                |         |
|----------------------------------------------------------------------------------------------------------------------------------|--|---------|----------------|---------|
|                                                                                                                                  |  |         | Total Students |         |
| Full Time                                                                                                                        |  |         | 0              |         |
| Part Time                                                                                                                        |  |         | 10             |         |
| No. of Ph.D students graduated (including Integrated Ph.D)                                                                       |  |         |                |         |
|                                                                                                                                  |  | 2019-20 | 2018-19        | 2017-18 |
| Full Time                                                                                                                        |  | 0       | 0              | 0       |
| Part Time                                                                                                                        |  | 0       | 3              | 0       |

## Online Education

| 1. Does all programs/courses were completed on time.                                            |                                                                                    | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                |
|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| 2. Measures taken to complete the syllabus of courses and programs.                             |                                                                                    | The IQAC organized a state-level special training programme for staff on "Effective Online Teaching, Learning and Evaluation" to familiarize the staff with online teaching tools such as Google Meet to conduct live online class, Learning Management System like Google Classroom for dissemination of resource material and lecture planning, Openshot for video editing, OBS studio for recording online lectures and making them available to students. The training programme also covered use of YouTube to make online lectures available to students to mitigate hardships faced due to network loss. Google forms was used for conducting practice tests, IntraSemester Assessments (ISA). Apps/ tools/ software such as Google Meet, Google Classroom, Zoom, OBS Studio Openshot, YouTube, Google Forms and Jamboard were used for teaching and evaluation to complete the syllabus of the course during the pandemic. |                                                |
| 3. The period of delay in completion of syllabus (in months).                                   |                                                                                    | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                |
| 4. The period of delay in conducting exams (in months).                                         |                                                                                    | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                |
| Portal Name                                                                                     | No. of students offered online courses which have credit transferred to transcript | Total no. of online courses which have credit transferred to the transcript                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Total no. of credits transferred to transcript |
| Swayam                                                                                          | 0                                                                                  | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 0                                              |
| 5. No. of courses developed and available online on Swayam platform by your institution faculty |                                                                                    | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                |

## Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

| Academic Year                                                                                               | 2019-20                                                                    | 2018-19                                                                    | 2017-18                                                                   |
|-------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------|
|                                                                                                             | Utilised Amount                                                            | Utilised Amount                                                            | Utilised Amount                                                           |
| <b>Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)</b> |                                                                            |                                                                            |                                                                           |
| Library                                                                                                     | 343455 (Three lakhs forty three thousand four hundred and fifty five only) | 226388 (Two Lakhs twenty six thousand three hundred and eighty eight only) | 275466 (Two lakhs seventy five thousand four hundred and sixty six only)  |
| New Equipment for Laboratories                                                                              | 470132 (Four lakhs seventy thousand one hundred and thirty two only)       | 181149 (One Lakh eighty one thousand one hundred and forty nine only)      | 4040184 (Forty lakhs forty thousand one hundred and eighty four only)     |
| Engineering Workshops                                                                                       | 0 (Zero)                                                                   | 0 (Zero)                                                                   | 0 (Zero)                                                                  |
| Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)                | 764459 (Seven lakhs sixty four thousand four hundred and fifty nine only)  | 1894016 (Eighteen Lakhs ninety four thousand and sixteen only)             | 586227 (Five lakhs eighty six thousand two hundred and twenty seven only) |

## Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

| Academic Year                                                                                                                                                                           | 2019-20                                                                                    | 2018-19                                                                                    | 2017-18                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                         | Utilised Amount                                                                            | Utilised Amount                                                                            | Utilised Amount                                                                                    |
| <b>Annual Operational Expenditure</b>                                                                                                                                                   |                                                                                            |                                                                                            |                                                                                                    |
| Salaries (Teaching and Non Teaching staff)                                                                                                                                              | 69892359 (Six crores ninety eight lakhs ninety two thousand three hundred and fifty nine ) | 64743320 (Six crores forty seven lakhs forty three thousand three hundred and twenty only) | 59767573 (Five crores ninety seven lakhs sixty seven thousand five hundred and seventy three only) |
| Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc) | 9256374 (Ninety two lakhs fifty six thousand three hundred and seventy four)               | 4462166 (Forty four Lakhs sixty two thousand one hundred and sixty six only)               | 5556731 (Fifty five lakhs fifty six thousand seven hundred and thirty one only)                    |
| Seminars/Conferences/Workshops                                                                                                                                                          | 354972 (Three lakhs fifty four thousand nine hundred and seventy two)                      | 218294 (Two lakhs eighteen thousand two hundred and ninety four only)                      | 302728 (Three lakhs two thousand seven hundred and twenty eight only)                              |

## IPR

| Calendar year | 2019 | 2018 | 2017 |
|---------------|------|------|------|
|---------------|------|------|------|

|                          |   |   |   |
|--------------------------|---|---|---|
| No. of Patents Published | 0 | 0 | 0 |
| No. of Patents Granted   | 0 | 0 | 0 |

### Sponsored Research Details

| Financial Year                           | 2019-20 | 2018-19 | 2017-18 |
|------------------------------------------|---------|---------|---------|
| Total no. of Sponsored Projects          | 0       | 0       | 0       |
| Total no. of Funding Agencies            | 0       | 0       | 0       |
| Total Amount Received (Amount in Rupees) | 0       | 0       | 0       |
| Amount Received in Words                 | Zero    | Zero    | Zero    |

### Consultancy Project Details

| Financial Year                           | 2019-20                | 2018-19 | 2017-18 |
|------------------------------------------|------------------------|---------|---------|
| Total no. of Consultancy Projects        | 3                      | 0       | 0       |
| Total no. of Client Organizations        | 3                      | 0       | 0       |
| Total Amount Received (Amount in Rupees) | 18000                  | 0       | 0       |
| Amount Received in Words                 | Eighteen thousand only | Zero    | Zero    |

### Executive Development Program/Management Development Programs

| Financial Year                                                                 | 2019-20 | 2018-19 | 2017-18 |
|--------------------------------------------------------------------------------|---------|---------|---------|
| Total no. of Executive Development Programs/ Management Development Programs   | 0       | 0       | 0       |
| Total no. of Participants                                                      | 0       | 0       | 0       |
| Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges) | 0       | 0       | 0       |
| Total Annual Earnings in Words                                                 | Zero    | Zero    | Zero    |

### PCS Facilities: Facilities of physically challenged students

|                                                                                                                                                         |                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| 1. Do your institution buildings have Lifts/Ramps?                                                                                                      | Yes, more than 80% of the buildings |
| 2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students? | Yes                                 |
| 3. Do your institution buildings have specially designed toilets for handicapped students?                                                              | Yes, more than 60% of the buildings |

### Accreditation

#### NBA Accreditation

|                                                        |    |
|--------------------------------------------------------|----|
| 1. Does your institute have a valid NBA Accreditation? | NO |
|--------------------------------------------------------|----|

#### NAAC Accreditation

|                                                         |  |  |            |  |  |     |      |  |  |  |  |
|---------------------------------------------------------|--|--|------------|--|--|-----|------|--|--|--|--|
| 1. Does your institute have a valid NAAC Accreditation? |  |  |            |  |  | YES |      |  |  |  |  |
| Valid from                                              |  |  | Valid upto |  |  |     | CGPA |  |  |  |  |
| 16-09-2016                                              |  |  | 15-09-2021 |  |  |     | 3.05 |  |  |  |  |

#### Faculty Details

| Srno | Name                              | Age | Designation         | Gender | Qualification   | Experience (In Months) | Is Associated Last Year | Currently working with institution? | Joining Date | Leaving Date | Association type    |
|------|-----------------------------------|-----|---------------------|--------|-----------------|------------------------|-------------------------|-------------------------------------|--------------|--------------|---------------------|
| 1    | Agnelo Dias                       | 61  | Assistant Professor | Male   | MP.Ed.          | 337                    | Yes                     | Yes                                 | 20-06-1992   | --           | Regular             |
| 2    | Andrew Anthony Antao              | 28  | Assistant Professor | Male   | SET             | 73                     | Yes                     | Yes                                 | 15-07-2019   | --           | Regular             |
| 3    | Angela Dias                       | 44  | Assistant Professor | Female | SET             | 241                    | Yes                     | Yes                                 | 20-06-2000   | --           | Regular             |
| 4    | Anita Fernandes                   | 50  | Assistant Professor | Female | SET             | 229                    | Yes                     | Yes                                 | 15-07-2019   | --           | Regular             |
| 5    | Anthony P DSouza                  | 48  | Associate Professor | Male   | SET             | 312                    | Yes                     | Yes                                 | 01-08-2000   | --           | Regular             |
| 6    | Anthony Rodrigues                 | 48  | Professor           | Male   | Ph.D            | 290                    | Yes                     | Yes                                 | 20-06-1996   | --           | Regular             |
| 7    | Ashwin Agnelo De Souza            | 32  | Assistant Professor | Male   | SET             | 97                     | Yes                     | Yes                                 | 15-06-2015   | --           | Regular             |
| 8    | Carina Vaz                        | 36  | Assistant Professor | Female | M.COM           | 169                    | Yes                     | Yes                                 | 15-07-2019   | --           | Regular             |
| 9    | Chaitali Shrikant More            | 30  | Assistant Professor | Female | M.E.            | 72                     | Yes                     | Yes                                 | 05-07-2019   | --           | Adhoc / Contractual |
| 10   | Charmaine Savia Siqueira Lobo     | 23  | Assistant Professor | Female | M.A.(Economics) | 13                     | Yes                     | Yes                                 | 15-07-2019   | --           | Regular             |
| 11   | Cheryl Sara Pinto                 | 31  | Assistant Professor | Female | SET             | 121                    | Yes                     | Yes                                 | 15-07-2019   | --           | Regular             |
| 12   | Dale Georgina DCruz               | 24  | Assistant Professor | Female | M.A.(Economics) | 7                      | Yes                     | Yes                                 | 04-12-2019   | --           | Visiting            |
| 13   | Delicia Sharon Pereira            | 26  | Assistant Professor | Female | M.A.(Economics) | 49                     | Yes                     | Yes                                 | 15-07-2019   | --           | Adhoc / Contractual |
| 14   | Eunicia Doreen Fernandes          | 32  | Assistant Professor | Female | NET             | 109                    | Yes                     | Yes                                 | 15-06-2015   | --           | Regular             |
| 15   | Frederico Urbano Romano Rodrigues | 56  | Assistant Professor | Male   | Ph.D            | 278                    | Yes                     | Yes                                 | 20-06-1997   | --           | Regular             |
| 16   | Grace Jacob                       | 26  | Assistant Professor | Female | M.A             | 25                     | Yes                     | Yes                                 | 12-07-2019   | --           | Visiting            |
| 17   | Hazel Ruth Colaco                 | 50  | Associate Professor | Female | M. Phil         | 337                    | Yes                     | Yes                                 | 21-06-1993   | --           | Regular             |
| 18   | Kavlekar Ashwani Tulshidas        | 26  | Assistant Professor | Female | M.Sc.           | 43                     | No                      | Yes                                 | 22-06-2018   | --           | Visiting            |
| 19   | Loren Diniz                       | 52  | Associate Professor | Female | M. Phil         | 336                    | Yes                     | Yes                                 | 20-06-1995   | --           | Regular             |

|    |                                                |    |                                               |        |                 |     |     |     |            |            |                     |
|----|------------------------------------------------|----|-----------------------------------------------|--------|-----------------|-----|-----|-----|------------|------------|---------------------|
| 20 | Manerikar Manisha Dhundiraj                    | 25 | Assistant Professor                           | Female | NET             | 25  | Yes | Yes | 19-06-2018 | --         | Visiting            |
| 21 | Maria P Da Cruz                                | 49 | Assistant Professor                           | Female | M. Phil         | 241 | Yes | Yes | 19-06-2012 | --         | Regular             |
| 22 | Maria Vigilante Biula Cruz E Pereira           | 55 | Associate Professor                           | Female | Ph.D            | 335 | Yes | Yes | 21-06-1993 | --         | Regular             |
| 23 | Meyrick Gonsalves                              | 33 | Assistant Professor                           | Male   | M.E.            | 127 | Yes | No  | 01-07-2011 | 04-01-2020 | Adhoc / Contractual |
| 24 | Milind Chandrakant Mhamal                      | 52 | Other                                         | Male   | SET             | 323 | Yes | Yes | 01-09-1993 | --         | Regular             |
| 25 | Milton Rodrigues                               | 37 | Assistant Professor                           | Male   | NET             | 24  | Yes | Yes | 15-07-2019 | --         | Regular             |
| 26 | Mini Gangadharan                               | 49 | Associate Professor                           | Female | SET             | 296 | Yes | Yes | 20-06-1996 | --         | Regular             |
| 27 | Mulla Gulshan                                  | 39 | Assistant Professor                           | Female | M.A.(Sociology) | 152 | Yes | Yes | 15-07-2019 | --         | Visiting            |
| 28 | Murelle Maria Leonildes Da Costa E Mascarenhas | 46 | Assistant Professor                           | Female | Ph.D            | 229 | Yes | Yes | 15-07-2019 | --         | Regular             |
| 29 | Myrtle Mary Fernandes                          | 36 | Assistant Professor                           | Female | MCA             | 128 | Yes | Yes | 05-07-2019 | --         | Adhoc / Contractual |
| 30 | Nitisha Uday Govekar                           | 28 | Assistant Professor                           | Female | M.E.            | 49  | No  | Yes | 26-06-2018 | --         | Adhoc / Contractual |
| 31 | Prajyot Pandurang Gaonkar                      | 25 | Assistant Professor                           | Male   | M.A             | 24  | Yes | Yes | 16-07-2018 | --         | Adhoc / Contractual |
| 32 | Rajashree Mahableshwar Sail                    | 50 | Associate Professor                           | Female | NET             | 290 | Yes | Yes | 20-06-1997 | --         | Regular             |
| 33 | Reji George                                    | 55 | Associate Professor                           | Female | Ph.D            | 373 | Yes | Yes | 20-06-1994 | --         | Regular             |
| 34 | Reshamkaur Amarpal Singh Bhambra               | 43 | Assistant Professor                           | Female | M. Phil         | 241 | Yes | Yes | 01-07-2004 | --         | Regular             |
| 35 | Rhythm Arun Warik                              | 29 | Assistant Professor                           | Female | NET             | 85  | Yes | Yes | 21-06-2014 | --         | Visiting            |
| 36 | Roy Alvaro Gomes                               | 51 | Associate Professor                           | Male   | SET             | 325 | Yes | Yes | 21-06-1993 | --         | Regular             |
| 37 | Sae Menezes Ana Soraya Belinda                 | 49 | Associate Professor                           | Female | SET             | 325 | Yes | Yes | 21-06-1993 | --         | Regular             |
| 38 | Sanford Francis Facho                          | 42 | Assistant Professor                           | Male   | LLM             | 157 | Yes | Yes | 15-06-2010 | --         | Visiting            |
| 39 | Santosh Arun Chyari                            | 50 | Associate Professor                           | Male   | SET             | 278 | Yes | Yes | 20-06-1997 | --         | Regular             |
| 40 | Savio Da Piedade Falleiro                      | 53 | Dean / Principal / Director / Vice Chancellor | Male   | Ph.D            | 349 | Yes | Yes | 01-09-2018 | --         | Regular             |

|    |                             |    |                     |        |       |     |     |     |            |            |                     |
|----|-----------------------------|----|---------------------|--------|-------|-----|-----|-----|------------|------------|---------------------|
| 41 | Sharada Pandurang Kaisuvker | 38 | Assistant Professor | Female | SET   | 144 | Yes | No  | 07-07-2018 | 03-10-2020 | Visiting            |
| 42 | Shifra Mascharenhas         | 25 | Assistant Professor | Female | M.COM | 24  | Yes | Yes | 15-07-2019 | --         | Visiting            |
| 43 | Shilpa Neenad Desai         | 43 | Associate Professor | Female | Ph.D  | 233 | Yes | Yes | 15-06-2006 | --         | Regular             |
| 44 | Shirley Camilo              | 28 | Assistant Professor | Female | M.COM | 61  | Yes | Yes | 15-07-2019 | --         | Adhoc / Contractual |
| 45 | Sonia Xavier                | 36 | Assistant Professor | Female | SET   | 157 | Yes | Yes | 15-07-2019 | --         | Regular             |