

# Fr. Agnel College of Arts & Commerce

## PILAR – GOA

### ANTI-RAGGING POLICY

The College has a coherent and an effective anti-ragging policy in place which is based on the ‘UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009’ (hereinafter referred to as the ‘UGC Regulations’). The UGC Regulations have been framed in view of the direction issued by the Honorable Supreme Court of India to ensure that the campus environment is made free from ragging. Accordingly the State Government has passed Goa Prohibition of Ragging Act, 2010. The said UGC Regulations / Act shall apply to the College and the students are requested kindly to abide by the same.

**Ragging constitutes one or more of any of the following acts:**

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness towards any student;
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical, psychological or emotional trauma / harm or to raise fear, anxiety or apprehension of danger thereof in any other student;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such a student;
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
- Exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students;
- Any act of financial extortion or forceful expenditure burden imposed on a student by fellow students;
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, posts, public insults, social media posts which would also include deriving perverted pleasure vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student;
- Any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.



### **Anti-Ragging Committee:**

The Anti-Ragging Committee, chaired by the Principal with representatives of Civil and Public administration, local media, NGO involved in youth activities, representation of faculty members, parents, students and non-teaching staff.

The Committee shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident.

A student found guilty by the committee will attract one or more of the following punishments, as imposed by the Anti-Ragging Committee:

- \* Suspension from attending classes and academic privileges.
- \* Withholding / withdrawing scholarship / fellowship and other benefits.
- \* Debarring from appearing in any test / examination or other evaluation process.
- \* Withholding results.
- \* Cancellation of admission.
- \* Expulsion from the institution and consequent debarring from admission to any other institution for a specified period in the state.
- \* In cases where the persons committing or abetting the act of ragging are not identified, the College shall resort to collective punishment.
- \* An all – out effort will be made by the College Counsellor to counsel the student concerned and is accompanied by him / her to help her/him to cope up with pain.
- \* If need be, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the College with the local police authorities.

The Anti-Ragging Committee of the Institute shall take appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of Ragging and nature and gravity of the incident or ragging.

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